

School Direct Teacher Training

Frequently Asked Questions

I haven't got a degree. Can I still apply?	No, all candidates must hold a UK degree (or equivalent). If you are currently studying towards an undergraduate degree, you must have completed the course prior to commence a School Direct training programme.
I did my degree outside of the UK. Is this valid?	All qualifications gained outside of the UK will be checked to ensure they meet the relevant equivalency standards.
Can I apply if I live outside the UK?	All applicants must have the right to work in the UK to be eligible for School Direct training with the Endeavour Teaching School Alliance.
When do I need to take the Professional Skills test?	It is a requirement that the core skills tests in numeracy and literacy are completed by the time you begin the training course.
Will I have to travel to other schools or the University?	You will be based at one school for the majority of the programme but will also have training sessions at the Endeavour Teaching School, lead school, Tidemill Academy or our West Midlands hub school, Scientia Academy. Sometimes training will take place at partner schools. You will also need to travel to the University for training.
What happens after my training year?	Trainees are employed for one year whilst following the School Direct (salaried) programme however the expectation is that the trainees will go on to teach in their employing school, or another school in their partnership, once suitably qualified.
Can I apply by submitting a CV and cover letter directly to the school?	No, all applications must be processed through the UCAS system. .
I've submitted my application but haven't heard from you. Why?	Once your application has been submitted, and your references have been provided, we will be able to download your application from the UCAS system. We aim to respond to all applications within 25 days and will update the UCAS system with our decision. If we invite you to an interview, this will usually be within the 25 day period. If we decide to offer you a place on one of the training programmes, we will pass this recommendation on to our University partner(s) who will make any final offers of a place.
What can I expect of the interview process?	During the interview process we would observe you interacting with a group of children, conduct additional numeracy, literacy and ICT tasks and conduct a formal interview where we would ask you to present to us about why you wish to be a teacher. We aim for our interview process to be as relaxing as possible so that you can feel comfortable and show us your true potential.

